

TAMIL NADU - SHOPS AND COMMERCIAL ESTABLISHMENTS FOR THE PERIOD 1st April 2026

Classification of the employees	Manager/ Office Incharge, etc.				Supervisor/ Asst Manger, etc.				Clerk/Salesman, etc.				Security/Asst Clerk/ Driver, etc.				Helper/Peon, etc.			
	(Highly Skilled)				(Skilled 1)				(Skilled 2)				(Semi Skilled)				(Un Skilled)			
Zones	A	B	C	D	A	B	C	D	A	B	C	D	A	B	C	D	A	B	C	D
Monthly BASIC	7390	7328	7264	7214	6880	6815	6753	6691	6829	6753	6680	6619	6767	6691	6619	6553	6691	6619	6541	6470
Monthly VDA	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353	7353
Monthly MINIMUM WAGE	14743.00	14681.00	14617.00	14567.00	14233.00	14168.00	14106.00	14044.00	14182.00	14106.00	14033.00	13972.00	14120.00	14044.00	13972.00	13906.00	14044.00	13972.00	13894.00	13823.00

Note:

Daily wages = Monthly wages divided by 26

Zone A	Corporation and special grade municipalities
Zone B	Municipalities
Zone C	Townships, Town panchayats and cantonments
Zone D	Other places