

**VEERAYEE HR INFOTECH SOLUTIONS PRIVATE LIMITED - PRESENTS
LABOUR LAW COMPLIANCE CALENDAR - FEBRUARY' 2026 - PAN INDIA**

Andhra Pradesh		Kerala		Rajasthan	
10th	The Andhra Pradesh Tax on Professions, Trades, Callings and Employments Act, 1987 - Monthly PT Remittance And Filing Of Returns (Form V)	1st	The Kerala Minimum Wages Act, 1948 - Annual Returns (FORM III)	15th	The Minimum Wages Act, 1948, (Rajasthan) Rules, 1959 - Annual Returns (FORM III)
Assam		5th	The Kerala Shops And Commercial Establishments Workers Welfare Fund Act, 2006 - Monthly Contribution To The Fund (FORM 6, FORM 5)	15th	The Payment of Wages Act, (Rajasthan) Rules, 1961 - Annual Returns (FORM IV)
29th	The Assam Professions, Trades, Callings And Employments Taxation Act, 1947 - PT Remittance And Monthly Return (FORM III, FORM IIIA, FORM VIIC)	15th	The Payment of Wages Act, 1936 and Kerala (General) Rules, 1958 - Annual Returns (FORM IV)	Sikkim	
Chattisgarh		15th	The Kerala Shops and Commercial Establishments Act, 1960 & (Amendment) Rules, 2015 - Annual Returns (FORM I)	29th	The Sikkim Tax On Professions, Trades, Callings And Employments Act, 2006 - Monthly PT Remittance
1st	The Employee's Compensation Act, 1923 - Annual Returns	Madhya Pradesh		Telangana	
15th	The Payment of Wages Act, 1936 - Annual Returns (FORM IV)	1st	The Employee's Compensation Act, 1923 - Annual Returns	1st	Schedule under the Workmen Compensation Act, 1923 - Annual Returns

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Goa Daman and Diu		10th	The Madhya Pradesh Vritti Kar Adhiniyam, 1995 - Monthly PT Remittance	10th	The Telangana Tax On Professions, Trades, Callings And Employments Act, 1987 - Monthly PT Remittance And Filing Of Return (FORM V)
1st	The Goa, Daman and Diu Minimum Wages Rules, 1975 - Annual Returns (FORM III)	15th	The Payment of Wages Act, 1936 & (Madhya Pradesh) Rules, 1962 - Annual Returns (FORM IV)	Tripura	
15th	The Payment of Wages Act, 1936 - Annual Returns (FORM IV)			21st	The Tripura Professions, Trades, Callings And Employments Taxation Act, 1997 - Monthly PT
Gujarat		Maharashtra		Tamil Nadu	
1st	The Minimum Wages Act, 1948 - Annual Returns (FORM III), Annexure V Under Combined Annual Returns	1st	The Factories Act, 1948 - Annual Returns (From 27)	1st	The Minimum Wages Act, 1948 and (Tamil Nadu) Rules, 1953 - Annual Returns (FORM III)
1st	The Factories Act, 1948 - Annexure V Under Combined Annual Returns	29th	The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975 - Monthly PT Remittance And Filing Of Return (Online)		
15th	The Gujarat Panchayats, Municipal Corporations And State Tax On Professions, Traders, Callings And Employments Act, 1976 - Monthly Returns (FORM 5)	29th	The Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017 - Annual Returns (FORM R)	Uttar Pradesh	

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15th	The Payment Of Wages Act,1936 - Annual Returns (Form IV)	Manipur	1st	The Contract Labour (Regulation And Abolition) Act,1970 - Annual Returns (Form XIV)
Haryana		29th	West Bengal	
		The Manipur State Tax on Professions, Trades, Callings and Employment Act, 1979 - Monthly PT Remittance		
1st	The Minimum Wages Act, 1948 - Annual Returns (FORM III)	Meghalaya		21th
15th	The Payment Of Wages Act,1936 - Annual Returns (Form IV)	29th	The Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947 - Monthly PT Remittance And Monthly Return (FORM III-FORM IIIA-FORM VIIC)	
Jammu & Kashmir		Mizoram		Central
15th	The Payment Of Wages Act,1936 - Annual Returns (Form IV)	29th	The Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995 - Monthly Payment of Tax (FORM VI)	1st
		New Delhi		15th
				The Payment of Bonus Act, 1965 and Rules, 1975 - Annual Returns (FORM D)
				The Contract Labour (R&A) Act, 1970 & (West Bengal) Rules, 1972 - Annual Returns (FORM XXV)

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Jharkhand		1st	The Minimum Wages Act, 1948 - Annual Returns (FORM III)	15th	<p>The Employees State Insurance Act,1948 - ESI Monthly Contribution Challan Employees Provident Fund And Miscellaneous Provisions Act, 1952 - Remittance of PF Monthly Contribution Challan - Monthly Returns for Reporting Details of International Workers(statement IW-1)</p>
1st	The Employee's Compensation Act, 1923 - Annual Returns	Odisha			
Karnataka		29th	The Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000 - Filing Of Monthly Returns (FORM V)		
1st	The Factories Act, 1948 - Annual Returns (From 20)	Puducherry		20th	<p>Disclaimer: This compliance calendar contains information only on Remittances and returns required to be submitted to the respective states and the central government under the various labour laws.</p> <p>For further confirmation, please refer to the respective States/Central requirements.</p>
20th	The Karnataka Tax On Professions, Trades, Callings And Employments Act,1976 - Monthly PT Remittance And Filing Of Return (FORM 9A, FORM 5A)	1st	Schedule under the Workmen Compensation Act, 1923 - Annual Returns		
		Punjab			
		15th	The Payment of Wages Act, 1936 - Annual Returns (FORM IV)		