



**VEERAYEE HR INFOTECH SOLUTIONS PVT LTD ~ PRESENTS
LABOUR LAW COMPLIANCE CALENDAR ~ DECEMBER' 2025 ~ PAN INDIA**

Andhra Pradesh		Maharashtra		Tamil Nadu	
10th	The Andhra Pradesh Tax on Professions, Trades, Callings and Employments Act, 1987 - Monthly PT Remittance And Filing Of Returns (Form V)	31st	The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975 - Monthly PT Remittance And Filing Of Return (Online)	31st	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958 - Form V
31st	The Andhra Pradesh Factories and Establishments (National, Festival and other Holidays) Act, 1974 - (Form I)		Manipur		Telangana
	Assam	31st	The Manipur State Tax on Professions, Trades, Callings and Employment Act, 1979 - Monthly PT Remittance	10th	The Telangana Tax On Professions, Trades, Callings And Employments Act, 1987 - Monthly PT Remittance And Filing Of Return (FORM V)
31st	The Assam Professions, Trades, Callings And Employments Taxation Act, 1947 - PT Remittance And Monthly Return (FORM III, FORM IIIA, FORM VIIC)		Meghalaya	31st	The Telangana Factories And Establishments (National, Festival And Other Holidays) Act, 1974 - Form I
	Goa Daman and Diu	31st	The Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947 - Monthly PT Remittance And Monthly Return (FORM III-FORM IIIA-FORM VIIC)		Tripura
31st	The Goa, Daman and Diu Shops and Establishment Act, 1973 and Rules, 1975 - Annual Returns (Form XXVIII)		Mizoram	21st	The Tripura Professions, Trades, Callings And Employments Taxation Act, 1997 - Monthly PT Remittance And Monthly Return (FORM VII - FORM VIII)
	Gujarat	31st	The Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995 - Monthly Payment of Tax (FORM VI)		West Bengal
15th	The Gujarat Panchayats, Municipal Corporations And State Tax On Professions, Traders, Callings And Employments Act, 1976 - Monthly Returns (FORM 5)		Odisha	21th	The West Bengal State Tax On Professions, Trades, Callings And Employments Act, 1979 - Payment Of Monthly PT (Online)



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Haryana		31st	The Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000 - Filing Of Monthly Returns (FORM V)	Central	
31st	The Punjab Labour Welfare Fund Act 1965 - Remittance (last day of the month)	31st	Orissa Shops and Commercial Establishments Rules, 1958 - SELF CERTIFICATE (Form 15)	15th	The Employees State Insurance Act,1948 - ESI Monthly Contribution Challan Employees Provident Fund And Miscellaneous Provisions Act, 1952 - Remittance of PF Monthly Contribution Challan - Monthly Returns for Reporting Details of International Workers(statement IW-1)
Karnataka		Puducherry			
20th	The Karnataka Tax On Professions, Trades, Callings And Employments Act,1976 - Monthly PT Remittance And Filing Of Return (FORM 9A, FORM 5A)	31st	The Puducherry Industrial Establishments (National And Festival Holidays) Act, 1964 - Form V	25th	Employees Provident Fund And Miscellaneous Provisions Act, 1952 - Monthly Returns for Exempted Emp Under EDLI Scheme (Form 7(IF))
Kerala		Punjab		31st	List of National & Festival Holidays for the year 2025 (To be displayed)
5th	The Kerala Shops And Commercial Establishments Workers Welfare Fund Act,2006 - Monthly Contribution To The Fund (FORM 6, FORM 5)	31st	The Punjab State Development Tax Act, 2018 - Monthly PT Remittance (FORM PSDT-8)	Note: The calendar contains information only on Remittances & Returns applicable to 21 States, 2 Union Territories and the Central Government	
Madhya Pradesh		Sikkim		Disclaimer: This compliance calendar contains information only on Remittances and returns required to be submitted to the respective states and the central government under the various labour laws.	
10th	The Madhya Pradesh Vritti Kar Adhiniyam, 1995 - Monthly PT Remittance	31st	The Sikkim Tax On Professions, Trades, Callings And Employments Act, 2006 - Monthly PT Remittance	For further confirmation, please refer to the respective States/Central requirements.	