

**VEERAYEE HR INFOTECH SOLUTIONS PVT LTD - PRESENTS
LABOUR LAW COMPLIANCE CALENDAR - OCTOBER' 2025 - PAN INDIA**



Andhra Pradesh		Madhya Pradesh		Sikkim	
31st	The Andhra Pradesh Tax on Professions, Trades, Callings and Employments Act, 1987 - Monthly PT Remittance And Filing Of Returns (Form V)	10th	The Madhya Pradesh Vritti Kar Adhiniyam, 1995 - Monthly PT Remittance	15th	The Sikkim Tax On Professions, Trades, Callings And Employments Act, 2006 - Quarterly Remittance (Form 5)
Assam		15th	The Madhya Pradesh Vritti Kar Adhiniyam, 1995 - Quarterly Remittance (Form 7)	31st	The Sikkim Tax On Professions, Trades, Callings And Employments Act, 2006 - Monthly PT Remittance
30th	The Assam Professions, Trades, Callings And Employments Taxation Act, 1947 - PT Remittance And Monthly Return (FORM III, FORM IIIA, FORM VIIC)	Maharashtra		Tamil Nadu	
Chandigarh		15th	The Bombay Labour Welfare Fund Act & Rules, 1953 - Half Yearly Return (FORM A-1)	15th	The Tamil Nadu Labour Welfare Fund Act, 1972 - Quarterly Payments Of Unclaimed Wages To The Board
15th	The Punjab Labour Welfare Fund Act, 1965 - Haly Yearly LWF Payment And Returns (Challan)	31st	The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975 - Monthly PT Remittance And Filing Of Return (Online)		
Dadra & Nagar Haveli		Manipur		Telangana	
10th	The Goa, Daman, and Diu Shops and Establishments Act, 1973 and (Dadra and Nagar Haveli) Rules, 1975 - Quarterly Return (FORM XXIX)	31st	The Manipur State Tax on Professions, Trades, Callings and Employment Act, 1979 - Monthly PT Remittance	10th	The Telangana Tax On Professions, Trades, Callings And Employments Act, 1987 - Monthly PT Remittance And Filing Of Return (FORM V)

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Daman and Diu		Meghalaya		Tripura	
10th	The Goa, Daman, and Diu Shops and Establishments Act, 1973 and Rules, 1975 - Quarterly Return (FORM XXIX)	31st	The Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947 - Monthly PT Remittance And Monthly Return (FORM III-FORM IIIA-FORM VIIC)	21st	The Tripura Professions, Trades, Callings And Employments Taxation Act, 1997 - Monthly PT Remittance And Monthly Return (FORM VII - FORM VIII)
Goa		Mizoram		West Bengal	
10th	The Goa, Daman, and Diu Shops and Establishments Act, 1973 and Rules,1975 - Quarterly Return (FORM XXIX)	31st	The Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995 - Monthly Payment of Tax (FORM VI)	15th	The Factories Act,1948 - Quarterly Returns (Form No. 23A)
15th	The Goa Labour Welfare Fund Act,1986 - Quarterly Payments Unclaimed Wages To The Board			21th	The West Bengal State Tax On Professions, Trades, Callings And Employments Act, 1979 - Payment Of Monthly PT (Online)
Gujarat		Odisha		Central	
15th	The Gujarat Panchayats, Municipal Corporations And State Tax On Professions, Traders, Callings And Employments Act, 1976 - Monthly Returns (FORM 5)	15th	The Odisha Labour Welfare Fund Act, 1996 - Monthly Payment Of Unclaimed Wages To The Board	15th	The Employees State Insurance Act,1948 - ESI Monthly Contribution Challan Employees Provident Fund And Miscellaneous Provisions Act, 1952 - Remittance of PF Monthly Contribution Challan - Monthly Returns for Reporting Details of International Workers(statement IW-1)

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Jharkhand		31st	The Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000 - Filing Of Monthly Returns (FORM V)	25th	Employees Provident Fund And Miscellaneous Provisions Act, 1952 - Monthly Returns for Exempted Emp Under EDLI Scheme (Form 7(IF))
15th	The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011 - Quarterly Returns (FORM JPT201,FORM JPT202,FORM JPT204)	Punjab		30th	Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959 - Monthly Employment Exchange Return (FORM ER-I)
Karnataka		15th	The Punjab Labour Welfare Fund Act, 1965 & Rules, 1966 - Half Yearly LWF Payment And Returns	30th	Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959 - Half Yearly Employment Exchange Biennial Return (FORM ER-I)
20th	The Karnataka Tax On Professions, Trades, Callings And Employments Act,1976 - Monthly PT Remittance And Filing Of Return (FORM 9A, FORM 5A)	31st	The Punjab State Development Tax Act, 2018 - Monthly PT Remittance (FORM PSDT-8)	31st	Deadline for Factory License Renewal Application
Kerala		Rajasthan		<p>Disclaimer: This compliance calendar contains information only on Remittances and returns required to be submitted to the respective states and the central government under the various labour laws.</p> <p>For further confirmation, please refer to the respective States/Central requirements.</p>	
5th	The Kerala Shops And Commercial Establishments Workers Welfare Fund Act,2006 - Monthly Contribution To The Fund (FORM 6, FORM 5)	30th	The Contract Labour (Regulation And Abolition) Act, 1970 - Half Yearly Returns (Form XX)		